

Palomar RC Flyers, Incorporated

Constitution

February 2010

Article I – Name

The name of this organization shall be Palomar RC Flyers, Incorporated. The designation Palomar RC Flyers shall be considered synonymous with this name.

Article II – Purpose

This shall be a non-profit corporation for the purpose of social, educational and recreational activities pertaining to the building and flying of radio controlled model aircraft.

Article III – Membership

- A. Membership shall be open to all persons interested in radio controlled aircraft. Members shall conduct themselves in a respectable and orderly fashion during all club activities. Any misconduct may be subject to action by the Board of Directors.
- B. Any member in good standing may resign his/her membership by giving written notice to the club.
- C. If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the Club shall thereby terminate, subject to reinstatement upon restoration of eligibility.
- D. This section provides for enforcement of the Safety Rules that are related to flying activities or any other unacceptable behavior by an individual member or members. Any individual may be expelled from membership from the Club by a two-thirds (2/3) majority vote of the membership if in the officers' determination, such individual willfully commits any act or omission which is a violation of any of the terms of these Bylaws, or the Rules of the AMA, or which is detrimental the club, the AMA, or to model aviation.
- E. A two-thirds vote of the membership is required for reinstatement to the club.

Article IV – Officers

The following five officers shall be elected by the membership and shall conduct the business of the organization: President, Vice President, Secretary, Treasurer and Membership Chairman.

Article V – Board of Directors

The eleven member Board of Directors shall consist of the five elected officers and six elected at-large members. The club president shall also be the chairman of the Board of Directors.

Article VI – Committees

Committees shall be appointed by the Board of Directors as required.

Article VII – Meetings

Meetings of the membership shall be held monthly. An annual meeting shall be held in December for the purpose of installation of officers and board members and presentation of the annual financial report.

Article VIII – Ownership

Ownership of all club assets shall be vested in Palomar RC Flyers, Inc.

Article IX – Miscellaneous Provisions

A. Dissolution Of The Club

The duration of the club shall be perpetual. The club may be dissolved with the approval of two-thirds vote of the membership.

Article X – Bylaws

A set of by-laws shall establish additional policies and procedures.

Article XI – Amendments

This Constitution may be changed by amendment. The proposed amendment shall be read at one regular monthly meeting and shall be published in the monthly newsletter and shall be voted upon at the next regular monthly meeting. The proposed amendment must be accepted by two-thirds of the members present and voting at said meeting.

Article XII – Grievance Procedure (Flight and Safety Rules)

- A. The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Committee for its consideration by means of a Grievance Form to be filled out and turned in to the Safety Committee Chairman. At least one witness is required to sign the Grievance Form. The Safety Committee shall use its judgment in carrying out action on the following:
- a. A grievance form will be filled out and turned in to the Safety Officer/Committee Chairman. At least one witness is required.
 - b. First Violation
Viewpoints of both complainants and accused will be considered. Complainants name will be disclosed. A verbal reprimand will be given to the accused by the Safety Officer/Committee, and this will be recorded in the Club records.
 - c. Second Violation
Complainants name will be disclosed. The accused has the right to a written rebuttal, to be reviewed by the Club Safety Officer/Committee. If the Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club Newsletter.
 - d. Third Violation
Safety Officer/Committee will notify the accused in writing and the Club members via the Club Newsletter that the club will vote on the expulsion of the accused at the next meeting. Said expulsion will last for a one-year minimum. A member may be expelled from the Club only upon two-thirds (2/3) majority vote of the membership present at the meeting. Voting will be by secret ballot at a regular monthly meeting. The expelled member may reapply for membership after the expiration of the expulsion time period.
 - e. The three actions will not be enforced unless they are accumulated within a two-year period of time.
 - f. Any member receiving a Grievance, who directs any retaliation action against the person filing said grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed retaliatory by the Club Officers.

Palomar RC Flyers, Inc. Club Grievance Form

Date: _____ Time: _____

Nature of Violation:

Signature: _____

Witness: _____

Additional Witnesses (not required):
